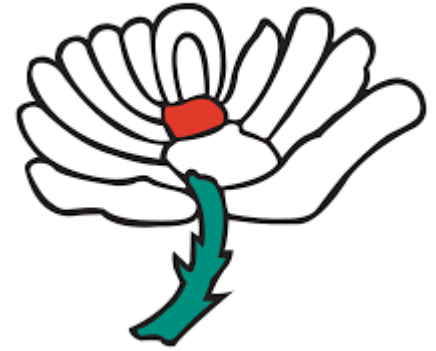


## JOB DESCRIPTION

The Yorkshire County Cricket Club



<b>Job Title:</b>	Assistant Coach – Women’s XI (Bowling)
<b>Department</b>	YCCC - Cricket
<b>Reporting Line:</b>	Head Coach – Women’s XI
<b>Salary Band:</b>	C3 - Senior / Assistant Coach - Women
<b>Location</b>	Headingley Cricket Ground
<b>Employment Type</b>	Fixed Term - Full Time

### Department Overview

The growth of women and girls’ cricket in the county is at the heart of The Yorkshire County Cricket Club’s vision for the future.

Yorkshire’s is on a mission to create a thriving recreational scene, the best girls pathway in the county and a professional team that wins silverware at the highest level; able to inspire future generations to love the game.

Yorkshire has a proud history of producing the best players for England and this is no different in the women’s game. Yorkshire will invest heavily in its professional women’s team in 2025 to ensure that come 2026, Yorkshire is able to reclaim its rightful place as the leading, most successful county in English cricket.

### Job Purpose

Reporting to the Head Coach, the Assistant Coach - Bowling will proactively support the development of the culture and environment of The Yorkshire County Cricket Club Women’s XI team to implement the strategy of high-performance and sustainable success aligned to Club’s vision, mission statement and values.

### Key Responsibilities

Area	Responsibilities
Coaching	- Deliver squad, small group and one to one coaching sessions in accordance with the programme.

	<ul style="list-style-type: none"> <li>- Input into the selection of team and identification of new and emerging talent.</li> <li>- Assist the preparation and implementation of winter and pre-season programmes.</li> <li>- Assist in the development and communication of match day tactical leadership to all players including the sourcing of key information on opponents and players to develop team plans and strategies.</li> <li>- Support the performance analyst in providing the necessary data and information.</li> <li>- Attend all team matches and training sessions.</li> <li>- Support the Head Coach with player disciplinary and grievance matters in accordance with ECB and Club policies and procedures, where relevant.</li> <li>- Assist in the development of a comprehensive, constructive and effective team report at the conclusion of each season to the General Manager Cricket.</li> </ul>
Player development and wellbeing	<ul style="list-style-type: none"> <li>- Support the development, implementation and monitoring of individual development programmes for players.</li> <li>- Support the development of emerging talent in the Academy and EPP programme.</li> <li>- Proactively assist in the smooth transition of Academy and EPP players into the senior squad.</li> <li>- Work closely with multi-disciplinary Science and Medicine team to improve the fitness, availability and wellbeing of players.</li> </ul>
Culture	<ul style="list-style-type: none"> <li>- Support the Head Coach with setting performance goals and objectives for the team.</li> <li>- Proactively assist the creation of an environment in which players prepare and perform to the highest standard of professional cricket, both on-and-off the pitch</li> <li>- Proactively monitor and implement a dressing room culture that is aligned to the Club's vision, values and EDI principles</li> <li>- Promote the interests of and assist in creating a positive image of The Yorkshire County Cricket Club both on-and-off the field</li> <li>- Support a culture of player development and compliance including player participation in relevant training and development programmes</li> </ul>
People Management	<ul style="list-style-type: none"> <li>- Model and advocate company vision and values</li> <li>- Make and communicate decisions clearly, be accountable for those decisions and empower team members to make good decisions in their areas of responsibility</li> <li>- Motivate and engage players by setting and maintain clear standards and expectations</li> <li>- Model and implement all relevant policies and procedures</li> <li>- Model and implement effective communication within team and across the company</li> </ul>
Safeguarding	<ul style="list-style-type: none"> <li>- Demonstrate, at all times, a commitment to safeguarding children and adults</li> <li>- Contribute to the implementation of the Yorkshire Cricket Safeguarding policy</li> <li>- Report any safeguarding concerns in accordance with Yorkshire Cricket's Safeguarding Report Management Procedure</li> </ul>

	- Ensure a safe and enjoyable environment is maintained, at all times, in line with Yorkshire Cricket's Safeguarding Guidance
Equality, Diversity and Inclusion	- Demonstrate, at all times, a commitment to equality, diversity and inclusion behaviours, decision-making and working practices - Advocate the values of safety, dignity, fairness, equality and respect Contribute to the implementation of the YCCC EDI Strategy

Please note: This is not an exhaustive list and the role may be required to undertake additional roles and responsibilities as identified from time to time in order to meet the ongoing requirements of the company.

#### Key Relationships / Stakeholders

Professional Coaching staff  
Science and Medicine  
England and Wales Cricket Board  
Umpires and match officials  
Competition coaches and players  
Media

#### Job Specification

Essential Criteria	M/C
Minimum ECB Level 3 coaching qualification or equivalent, or have obtained ECB Level 2 or equivalent and willing to work towards level 3	<input checked="" type="checkbox"/>
Demonstrable success as a cricket coach at a professional domestic or international level	<input type="checkbox"/>
Demonstrable experience having developed elite level and aspiring elite level players over a sustained period of time	<input type="checkbox"/>
Demonstrable experience and/or commitment to delivering the principles of the Club's EDI strategy	<input type="checkbox"/>
<b>Desirable Criteria</b>	
Previous experience as a senior coach in professional cricket	

#### Core Competencies

Time management	<input type="checkbox"/>	Ability to influence and negotiate	<input checked="" type="checkbox"/>
Attention to detail	<input type="checkbox"/>	Analytical skills	<input type="checkbox"/>
Confidentiality and discretion	<input type="checkbox"/>	Leadership skills	<input checked="" type="checkbox"/>
Interpersonal and communication skills	<input checked="" type="checkbox"/>	Initiative and proactive	<input type="checkbox"/>
Teamwork	<input checked="" type="checkbox"/>	Creativity and innovation	<input type="checkbox"/>
Flexibility and adaptability	<input type="checkbox"/>	Accountability	<input checked="" type="checkbox"/>
Able to work autonomously	<input type="checkbox"/>	Written communication	<input type="checkbox"/>

#### Essential Certificates and Checks

Drivers License	<input type="checkbox"/>	Disclosure Barring Service Check	<input checked="" type="checkbox"/>
First Aid Qualification	<input type="checkbox"/>	ECB Coaching Qualification	<input checked="" type="checkbox"/>

