



**PERFORMANCE PATHWAY S&C**

**COACH (BOYS)**

**CANDIDATE PACK**

**THE YORKSHIRE  
COUNTY CRICKET CLUB**



# CONTENTS

- THE YORKSHIRE COUNTY CRICKET CLUB.....3
- ROLE REQUIREMENTS.....5
- PERSON SPECIFICATIONS.....7
- APPLICATION PROCESS.....11





THE YORKSHIRE COUNTY CRICKET CLUB LIMITED IS ONE OF THE MOST SUCCESSFUL CLUBS IN THE WORLD.

Established over 160 years ago, famed for its history, tradition and passion, Yorkshire cricket is renowned throughout the world.

No other county in the history of the game has won more trophies or produced more players for England.

The Club owns one of the premier international cricket venues, which has hosted some of the most iconic matches in the history of cricket.

# Vision

Changing the lives through the power of cricket

## Mission Statement

We will put cricket at the heart of Yorkshire, inspiring all generations to connect with the game. From the iconic Headingley and into our communities, building on our heritage and creating a legacy that makes everybody proud.

## Values

### THINK BIG

We are bold and courageous.

We make brave decisions and aren't afraid to do things differently.

### LIVE THE SPIRIT OF CRICKET

We choose to do things the right way, treating everyone with respect and fairness. We do what we say we are going to do.

### WINNING MENTALITY

We are ambitious in our pursuit to be the best.

Together we define our goals and are accountable for our success.

### ONE TEAM, ON AND OFF THE FIELD

We unite behind our common goals. We have got each other's backs, create safe spaces and push each other's thinking.

# ROLE SUMMARY

**Role title:** Performance Pathway S&C Coach  
(Boys)

**Reports to:** Lead Strength and Conditioning  
Coach (Men's XI)

**Based at:** Headingley Cricket Ground (with regular travel  
required)

**Salary:** £25,000 - £27,000

## **Job purpose:**

The Performance Pathway S&C Coach will provide high quality athletic development and physical preparation support services to Yorkshire County Cricket Club's Boys Academy, EPP and County Age Group squads. This role will be pivotal in providing the highest standard of S&C provision to our pathway players with the aim to maximise player athletic performance, robustness and availability in their journey towards senior cricket. This role is required to provide S&C provision all year round and is required to provide support for training and matches.

# KEY RESPONSIBILITIES

## S&C Provision

Development and delivery of Tailored S&C coaching programmes for Academy and EPP, while developing a service for County Age Group players.

## S&C Delivery

To work collaboratively within the wider S&C department and lead strategies for the physical preparation and performance of Academy, EPP and County Age Group players within a long-term athletic development framework.

## Match Day and Training Provisions

Lead physical preparation on matchdays home and away, as required.

## Player Assessment

Complete regular player profiling in line with YCCC and ECB protocols to inform programme design and physical development and subsequently share with relevant parties.

## Wider MDT Support

Work with the wider MDT to support holistic player physical performance, health and associated development goals.

## Development Opportunities

Regular development opportunities within the S&C team with chances to work and gain exposure across other squads within the Club when the chances arise.

# SKILLS AND EXPERIENCE

- Have obtained either undergraduate or Postgraduate Sports Science / Strength and Conditioning degree (BSc / MSc)
- At least 1-2 years experience of working independently or in a professional setting as part of an MDT within the musculoskeletal field
- Excellent communication and interpersonal skills with previous experience of working collaboratively in a professional environment
- Have achieved and registered or currently working towards full UKSCA Accreditation
- An understanding of the safeguarding and health and safety needs relevant to the role
- Demonstrable experience and/or commitment to delivering the values of YCCC's EDI Plan
- Having previous experience of working in a professional sporting environment with elite athletes is desirable, but not essential.



# PERSONAL ATTRIBUTES

As well as possessing the required skills and experience, you will demonstrate an alignment to the Club vision, mission statement and values.

You are a creative and innovative practitioner who thrives in an environment where you are required to think solve problems creatively and continuously look to upskill and develop yourself and those around you.

You are an excellent communicator who is able influence and engage with a variety of diverse stakeholders as part of a multidisciplinary team and bring a strong personal commitment to the values of safety, fairness, respect, equity and dignity



# APPLICATION PROCESS

For more information and to submit your application, go to:  
[Yorkshire Cricket Careers Page - Performance Pathway](#)  
[S&C Coach - Boys](#)

The closing date for receipt of applications is midnight on 11th January 2026.

YCCC follows fairer and safer recruitment practices. Only applicants who submit an application by the closing date will be considered. Shortlisted candidates will be invited to participate in further selection phases including a formal interview and relevant checks.





# CONTACT US

Should you have any questions, require any reasonable adjustments, or wish to arrange a confidential discussion, please direct your initial query to [vacancies@YorkshireCCC.com](mailto:vacancies@YorkshireCCC.com).