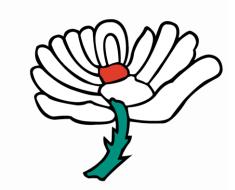
# WHAT TO EXPECT FROM OUR COACHES AND STAFF





# OUR PROMISE TO YOU

- ✓ Your child is safeguarded during all activities;
- ✓ Policies and procedures that can be accessed at any time;
- ✓ Consultation for anything beyond the original consent, such as trips or photography;
- ✓ Appropriately trained and qualified coaches;
- ✓ Clear communication regarding injuries, incidents or welfare concerns using Teamworks; and
- ✓ Your concerns are listened to and responded to promptly.

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We are ambitious in our pursuit to be the best.

### ONE TEAM, ON AND OFF THE FIELD

We have got each other's backs and push each

- ✓ Challenge players to give their best and build resilience;
- ✓ Give constructive, positive feedback;
- ✓ Plan and deliver safe, well-supervised sessions;
- ✓ Stop play and seek first aid if injury occurs; and
- ✓ Develop Better People, Better Cricketers, Better Leaders.
- ✓ Welcome and include every child, celebrating difference;
- ✓ Communicate openly with players and families;
- ✓ Address bullying, negativity or aggression;
- ✓ Model teamwork, humility and respect; and
- ✓ Stay humble and treat every selection as an opportunity.

#### **LIVE THE SPIRIT OF CRICKET**

We choose to do things the right way, treating everyone with respect and fairness.

#### **THINK BIG**

We make bold decisions and aren't afraid to do things differently.

- ✓ Maintain professional boundaries and respect position of trust;
- ✓ Promote fair play, honesty and respect for officials;
- ✓ Follow our policies, namely our Safeguarding Policy;
- ✓ Report any safeguarding concerns to the Safeguarding Team;
- ✓ Act as positive role models representing YCCC with pride.
- ✓ Inspire ambition while respecting children's rights;
- ✓ Listen to players and families;
- √ Keep coaching and safeguarding training up to date;
- √ Focus on long-term development, not just short-term wins; and
- Provide timely and constructive feedback in line with our feedback framework.

## **RAISING CONCERNS**

If families wish to raise concerns they can do so in line with our Communications Protocol:

- > To report suspected unethical or illegal behaviour, including discrimination, families can complete our <u>online reporting form</u>. Reports can be anonymous, noting that anonymous reports may limit the Club's ability to investigate fully and provide feedback.
- Families may choose to book an appointment with the Head of Pathway or General Manager of Cricket to discuss concerns; bookable via Teamworks.

Complaints raised regarding selection, team allocation or game strategy will not be progressed; these decisions are the responsibility of our coaching team based on their professional judgment.