



JOB DESCRIPTION

Yorkshire County Cricket Club

Job Title:	Lead Physiotherapist – Men's XI
Department	YCCC – Science and Medicine
Reporting Line:	Head of Science and Medicine
Salary Band:	S4 – Lead Physiotherapist (£47,500 – £52,500)
Location	Headingley Cricket Ground (Includes travel to other venues and away matches)
Employment Type	Permanent - Full Time

Department Overview

The collaborative Yorkshire County Cricket Club Science and Medicine team aim to provide first class health and performance support to a wide range of players across the Professional, Academy and Pathway for both Men's and Women's squads. The medical department work closely with numerous stakeholders including coaches, backroom staff and the rest of the multi-disciplinary team aiming to provide the best service for improvement in player physical, mental health and wellbeing to maximise their full potential on the pitch.

Job Purpose

The purpose of this role is to provide medical support services to Yorkshire County Cricket Club's Senior Men's Players. This role will provide the highest standard of physiotherapy provision to our Men's professional players with the aim to maximise player availability, health and athletic performance. This role is required to provide physiotherapy provision all year round and is required to provide professional physiotherapy support for training and matches.

Key Responsibilities

Area	Responsibilities
Physiotherapy Services Management	<ul style="list-style-type: none">- Manage and develop the Physiotherapy service provision, delivery and facilities for the Men's Senior teams, while providing oversight on Academy and Performance Pathway programmes (in accordance with the England and Wales Cricket Board's (ECB) County Partnerships Agreement)- Coordinate on the assessment, diagnosis and management of player injury and illness, and engage the Chief Medical Officer (CMO) appropriately.- In collaboration with the CMO and HoSM, ensure strong governance and processes underpin the department, including a clear wellbeing pathway and medical screening.

Physiotherapy Support	<ul style="list-style-type: none"> - To work in collaboration with the Head of Science and Medicine, Chief Medical Officer and other YCCC Physiotherapists to provide a high quality physiotherapy service to support the Men's Senior Teams and help to support the Academy where required. - Skilled diagnostic assessment, treatment and design of suitable intervention to manage player injuries and maximise training and match availability. - To provide match and training trauma cover primarily for Senior Men's Squads but occasionally across the Club. - Be able to operate remotely to ensure continuity of high level support while players are overseas. - Liaise with international team stakeholders, where required. - To participate in, lead and champion YCCC and ECB led clinical, performance and research projects.
Reporting and Stakeholder Relations	<ul style="list-style-type: none"> - Communicate non-confidential headline availability and fitness status information with the coaching staff. - Engage with the multi-disciplinary team and coaching staff to set bespoke physical preparation programmes for performance and maximum availability for each player. - Liaise with the ECB's S&M team regarding support and management for centrally contracted England players, as well as potential England international squad and pathway programme players. - Ensure medical record-keeping standards are maintained at a satisfactory level as per industry standards and are entered on to the ECB's Athlete Monitoring System ('Smartabase').
Innovation and Continuous Improvement	<ul style="list-style-type: none"> - Undertake appropriate professional development to keep abreast of world's best practice and current evidence-based research in cricket. - Contribute to the department's in-house professional development programme.
Safeguarding	<ul style="list-style-type: none"> - Demonstrate, at all times, a commitment to safeguarding children and adults - Contribute to the implementation of the Yorkshire Cricket Safeguarding policy - Report any safeguarding concerns in accordance with Yorkshire Cricket's Safeguarding Report Management Procedure - Ensure a safe and enjoyable environment is maintained, at all times, in line with Yorkshire Cricket's Safeguarding Guidance
People Management	<ul style="list-style-type: none"> - Model and advocate company vision and values. - Model and implement all relevant policies and procedures. - Model and implement effective communication and decision making within team and across the company.
Equality, Diversity and Inclusion	<ul style="list-style-type: none"> - Demonstrate, at all times, a commitment to equality, diversity and inclusion behaviours, decision-making and working practices. - Advocate the values of safety, dignity, fairness, equality and respect. - Be a champion of player welfare and safeguarding

Please note: This is not an exhaustive list and the role may be required to undertake additional roles and responsibilities as identified from time to time in order to meet the ongoing requirements of the company.

Key Relationships / Stakeholders
<ul style="list-style-type: none"> - Head of Science and Medicine - Head Coach - Chief Medical Officer - Head of Strength and Conditioning - Senior Physiotherapist - Senior Strength and Conditioning Coach

Essential Criteria
Undergraduate or Postgraduate degree in Physiotherapy (BSc / MSc).
Current member of the Chartered Society of Physiotherapists (CSP) and registered with the Health Care Professions Council (HCPC).
Minimum of three years' post-graduate experience in the provision of physiotherapy services within elite sport.
Excellent communication and interpersonal skills with previous experience of working collaboratively in a professional environment.
Demonstrate experience and/or commitment to safeguarding and welfare requirements.
Good understanding of operating within an Equality, Diversity and Inclusion (EDI) framework.
Desirable Criteria
A postgraduate qualification demonstrating further education in Sports and Exercise Medicine / Sports Science / Sports Rehabilitation or related field (MSc).
Experience working with Performance Software E.g. Athlete Monitoring Systems, GPS.
Current up-to-date Sports Trauma / Emergency Care management accreditation (E.g. PHICIS, ATMMiF, Lubas Sports Trauma Management).

Core Competencies			
Confidentiality and discretion	<input checked="" type="checkbox"/>	Ability to influence and negotiate	<input checked="" type="checkbox"/>
Interpersonal and communication skills	<input checked="" type="checkbox"/>	Initiative and proactive	<input checked="" type="checkbox"/>
Teamwork	<input checked="" type="checkbox"/>	Flexibility and adaptability	<input checked="" type="checkbox"/>

Essential Certificates and Checks			
Drivers License	<input checked="" type="checkbox"/>	ECB Disclosure Barring Service Check	<input checked="" type="checkbox"/>
First Aid Qualification	<input checked="" type="checkbox"/>	Click or tap here to enter text.	<input type="checkbox"/>