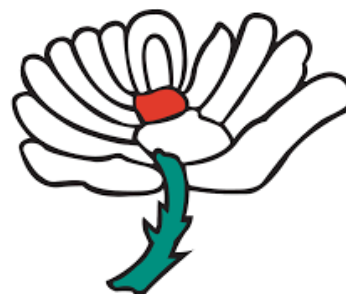


## JOB DESCRIPTION

Yorkshire Cricket Foundation



|                        |  |
|------------------------|--|
| <b>Job Title:</b>      | Wicketz Development Officer – Leeds/Bradford |
| <b>Department</b>      | YCF  |
| <b>Reporting Line:</b> | Head of Participation                        |
| <b>Salary Band:</b>    | £24,000                                      |
| <b>Location</b>        | Headingley                                   |
| <b>Employment Type</b> | Full time, Fixed term (2 years)              |

### Department Overview

The Yorkshire Cricket Foundation is a registered charity that delivers community projects across the county. With the power of cricket, the Foundation aims to create a lasting, and positive impact on the lives of those living in Yorkshire.

The Participation team aims to connect, influence and provide opportunities for all, using the power of sport and physical activity to changes people's lives.

### Job Purpose

Lead the delivery of the Wicketz programme, a community cricket initiative targeting young people in areas of deprivation and hard-to-reach groups across the UK. The Wicketz Development Officer focuses on establishing sustainable cricket hubs that provide year-round sessions aimed at enhancing physical and mental well-being, promoting positive life choices, and fostering social and personal skills such as leadership, communication, and self-esteem. By driving community cohesion and creating enduring club environments, the programme aims to leave a lasting legacy, addressing key challenges faced by participants and their communities.

### Key Responsibilities

| Area                                      | Responsibilities   |
|---|--|
| Sports Development and Programme Delivery | <ul style="list-style-type: none"><li>- Apply sports development principles to deliver the Wicketz programme effectively, ensuring alignment with its aims and objectives</li><li>- Create inclusive opportunities for young people, including those with behavioral and special needs, to engage in cricket and develop life skills</li></ul> |

|  |   |
|--|---|
| Youth Engagement and Mentorship        | <ul style="list-style-type: none"> <li>- Utilise experience in youth work to foster meaningful relationships with participants, encouraging their personal and social development</li> <li>- Mentor and support young people and volunteers, creating an environment that promotes growth, confidence, and active participation</li> </ul>  |
| Partnership Building and Collaboration | <ul style="list-style-type: none"> <li>- Build and maintain strong partnerships with external stakeholders to enhance programme reach and impact</li> <li>- Collaborate with local organizations to support the development of sustainable community cricket hubs</li> </ul>  |
| Safeguarding                           | <ul style="list-style-type: none"> <li>- Demonstrate, at all times, a commitment to safeguarding children and adults</li> <li>- Contribute to the implementation of the Yorkshire Cricket Safeguarding policy</li> <li>- Report any safeguarding concerns in accordance with Yorkshire Cricket's Safeguarding Report Management Procedure</li> <li>- Ensure a safe and enjoyable environment is maintained, at all times, in line with Yorkshire Cricket's Safeguarding Guidance</li> </ul> |
| Equality, Diversity and Inclusion      | <ul style="list-style-type: none"> <li>- Demonstrate, at all times, a commitment to equality, diversity and inclusion behaviours, decision-making and working practices</li> <li>- Advocate the values of dignity, fairness, equality and respect</li> </ul>  |

Please note: This is not an exhaustive list and the role may be required to undertake additional roles and responsibilities as identified from time to time in order to meet the ongoing requirements of the company.

#### Key Relationships / Stakeholders

Yorkshire Cricket Foundation Community Development Officers  
Local Authorities  
Sport UK  
Yorkshire Sport Foundation  
Local & National Charities  
Community Coaches and volunteers  
England and Wales Cricket Board  
Yorkshire County Cricket Club  
Yorkshire Cricket Board

#### Job Specification

| Essential Criteria  | M/C                                 |
|---|-------------------------------------|
| Understanding of the principles of sports development                           | <input checked="" type="checkbox"/> |
| Experience of mentoring, supporting and encouraging volunteers and young people | <input checked="" type="checkbox"/> |
| Significant cricket coaching experience within a club/community environment     | <input type="checkbox"/>            |
| Experience in youth work  | <input type="checkbox"/>            |
| Experience of Partnership working   | <input type="checkbox"/>            |
| Computer literate including the ability to use various databases                | <input type="checkbox"/>            |

|  |                          |
|--|--------------------------|
| Experience of working with children with behavioural and special needs | <input type="checkbox"/> |
| <b>Desirable Criteria</b>  |                          |
| ECB Level 2 / Core Coach qualification or equivalent                   |                          |
| Understanding of the structure of cricket (UK and Internationally)     |                          |

### Core Competencies

|  |                                     |                                    |                                     |
|--|-------------------------------------|------------------------------------|-------------------------------------|
| Time management                        | <input checked="" type="checkbox"/> | Ability to influence and negotiate | <input checked="" type="checkbox"/> |
| Attention to detail                    | <input type="checkbox"/>            | Analytical skills                  | <input type="checkbox"/>            |
| Confidentiality and discretion         | <input type="checkbox"/>            | Leadership skills                  | <input type="checkbox"/>            |
| Interpersonal and communication skills | <input checked="" type="checkbox"/> | Initiative and proactive           | <input type="checkbox"/>            |
| Teamwork                               | <input type="checkbox"/>            | Creativity and innovation          | <input type="checkbox"/>            |
| Flexibility and adaptability           | <input checked="" type="checkbox"/> | Accountability                     | <input checked="" type="checkbox"/> |
| Able to work autonomously              | <input type="checkbox"/>            | Written communication              | <input type="checkbox"/>            |

### Essential Certificates and Checks

|                       |                                     |                                  |                                     |
|-----------------------|-------------------------------------|----------------------------------|-------------------------------------|
| Drivers License       | <input checked="" type="checkbox"/> | Disclosure Barring Service Check | <input checked="" type="checkbox"/> |
| First Aid Certificate | <input checked="" type="checkbox"/> |                                  |                                     |