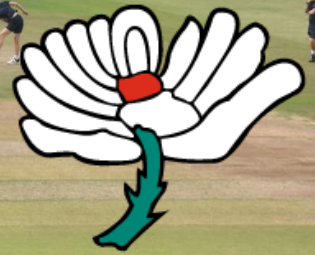


# CANDIDATE PACK



**YORKSHIRE**  
CRICKET FOUNDATION



# MANAGING DIRECTOR



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# The Yorkshire Cricket Foundation is the official charity and community arm of YCCC.



**Using the power of cricket, the Foundation aims to make a lasting, positive impact on the lives of those living in Yorkshire and promote the game of cricket at all levels across the County.**

**This newly created role offers exciting possibilities to shape the future of community cricket in Yorkshire encompassing all aspects of the soon to be merged Yorkshire Cricket Foundation and Yorkshire Cricket Board.**

**Our theme offers an all-encompassing approach to participation. From young children to older adults, we tackle issues of participation in sport right across the ages.**



# OUR VISION

CHANGING LIVES  
THROUGH THE  
POWER OF CRICKET



# OUR VALUES

## WINNING MENTALITY

We are ambitious in our pursuit to be the best. Together we define our goals and are accountable for our success.

## ONE TEAM, ON AND OFF THE FIELD

We unite behind our common goals. We have got each other's backs, create safe spaces and push each other's thinking.

## LIVE THE SPIRIT OF CRICKET

We choose to do things the right way, treating everyone with respect and fairness. We do what we say we are going to do.

## THINK BIG

We are bold and courageous. We make brave decisions and aren't afraid to do things differently

# ROLE SUMMARY

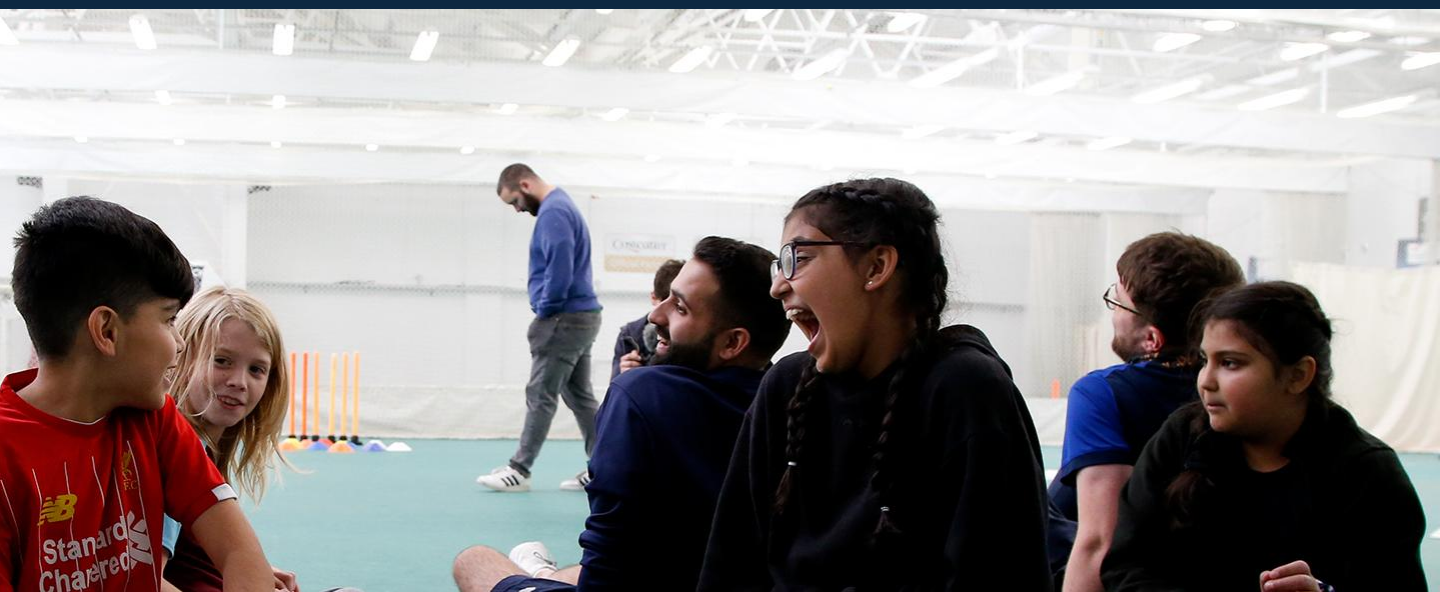
**Role title:** Managing Director

**Reports to:** The Board of Trustees

**Based at:** Headingley Cricket Ground, Leeds

**Job purpose:** The overall strategic leadership, management, and operations of the Foundation, working collaboratively to develop and implement the Foundation's long-term goals and manage day-to-day operations to ensure the achievement of its mission and charitable objectives & purpose.

The Managing Director reports directly to the Board of Trustees and as such is the link to the Executive team. The Managing Director will lead a committed team to build trust across our communities, develop a positive, values-driven culture and drive positive social change.



# KEY RESPONSIBILITIES



**STRATEGY** Champion and uphold the Foundation's vision and values, acting as an effective public figurehead and advocating the Foundation's work and the role of cricket in driving social change, building reputation, brand, profile and influence.

**CULTURE** Create and foster an inclusive, sustainable and effective performance-based culture, ensuring the highest standards of leadership, teamwork and technical excellence.

**LEADERSHIP** Directly manage, mentor, and empower the Foundation's team, leading on organisational change and continuous improvement.

**DEVELOPMENT** Work with the Board of Trustees and key stakeholders to develop the strategy and business plan that aligns to the Foundation's objects, vision and mission.

**PERFORMANCE** Working with the Director of People and Culture, implement a clear, transparent and effective employee performance review process that drives personal development, accountability and a high-performance culture across the Foundation.

**OPERATIONS** Engage with key stakeholders including cricket associations, government bodies, and community groups and work in collaboration with the Board of Trustees to maximise and diversify sources of income for the Foundation through partnerships, grants, donations and corporate sponsorships to deliver sustainable funding for the future.

**RECRUITMENT** Develop, implement and monitor an effective recruitment strategy to attract, develop and retain the required workforce.

**STANDARDS** Ensure the Foundation complies with legal and regulatory requirements of Charity Commission and the standards and requirements set by the ECB including but not limited to the County Partnership Agreement Standards.

**BUDGET** Effectively manage the Foundation's budget and all resources.

**EDI** Demonstrate, a commitment to equality, diversity and inclusion behaviours, decision-making and working practices.



# SKILLS AND EXPERIENCE

- Demonstrable previous experience at Director or CEO level within the community, sport or charity sector with a track record of working closely with a Board
- Significant experience of financial and budget management, understanding accounts and identifying risk with the ability to think outside the box in order to generate additional sources of income
- Demonstrable track record of leading and developing an inclusive, focused and high-performing organisational culture
- A track record of turning strategy into effective operational plans that achieve sustainable growth and service delivery to multiple stakeholders
- A key influencer who demonstrates excellent networking and relationship building and the ability to work productively with both internal and external stakeholders
- Excellent ambassadorial, public speaking and presentational skills, and the ability to write with fluency and conviction





# PERSONAL ATTRIBUTES



As well as possessing the required **SKILLS AND EXPERIENCE**, you will demonstrate an alignment to the Foundation's objects, vision and values.

You are a strategic thinker, strong leader, mentor and motivator of others with the highest levels of accountability.

You have exceptional influencing and negotiation skills with the credibility to build trust, and nurture and maintain strong relationships with key internal and external stakeholders.

You are innovative, bold and collaborative, which enables you to maximise and diversify sources of income for the Foundation through partnerships, grants, donations and corporate sponsorships to deliver sustainable funding for the future.

# APPLICATION PROCESS

For more information and to submit your application, go to: [Managing Director Careers Page](#)

The closing date for receipt of applications is 9.00am on Monday 17<sup>th</sup> February 2025.

The Yorkshire Cricket Foundation follows fairer and safer recruitment practices. Only applicants who submit an application by the closing date will be considered. Shortlisted candidates will be invited to participate in further selection phases including a formal interview and relevant checks.







## CONTACT US

Should you have any questions, require any reasonable adjustments, or wish to arrange a confidential discussion, please do not hesitate to contact [vacancies@YorkshireCF.com](mailto:vacancies@YorkshireCF.com).