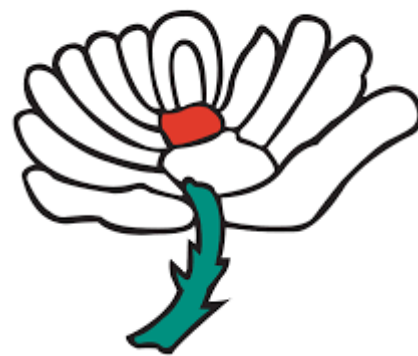


JOB DESCRIPTION

Yorkshire County Cricket Club



Job Title:	Grounds Assistant - Casual
Department	Cricket
Reporting Line:	Head of Grounds
Location	Grounds
Employment Type	Temporary - Casual

Department Overview

The Grounds department play a significant role in the preparation of first class surfaces for both matches and training at Headingley and Weetwood. The Grounds department are crucial in contributing to the success of all our teams and play a pivotal role in the upkeep of the pitch, all year round.

Job Purpose

The purpose of this role is to assist and support the Grounds team in all processes associated in the preparation of first class cricket surfaces for Yorkshire CCC at Headingley Cricket Ground and Weetwood.

Key Responsibilities

Area	Responsibilities
Grounds Team support and pitch preparation	<ul style="list-style-type: none">- Provide support and assistance to the Grounds team to help prepare the pitch for a variety of pictures- Help support the Grounds team during a match day- Be on hand during matches to support the Grounds team- To provide general assistance in covering process for pitches- Assist with the placement, securing and removal of flat sheets- To provide general assistance in pitch preparation- Rolling and brushing of the pitches and outfield- Helping to with the removal of surface water
Safeguarding	<ul style="list-style-type: none">- Demonstrate, at all times, a commitment to safeguarding children and adults- Contribute to the implementation of the Yorkshire Cricket Safeguarding policy

	<ul style="list-style-type: none"> - Report any safeguarding concerns in accordance with Yorkshire Cricket's Safeguarding Report Management Procedure
Equality, Diversity and Inclusion	<ul style="list-style-type: none"> - Demonstrate, at all times, a commitment to equality, diversity and inclusion behaviours, decision-making and working practices - Advocate the values of dignity, fairness, equality and respect

Please note: This is not an exhaustive list and the role may be required to undertake additional roles and responsibilities as identified from time to time in order to meet the ongoing requirements of the company.

Key Relationships / Stakeholders

- Head of Grounds
- Grounds team
- Cricket Coaches
- Players
- Umpires

Job Specification

This job can entail unsociable working hours, including working weekends and bank holidays, so flexibility is important

Essential Criteria	M/C
Willingness to undertake physical work outdoors and in all weathers	<input type="checkbox"/>
Demonstrable team player who thrives when working alongside others towards a common goal	<input type="checkbox"/>
Proven track record of reliability and conscientiousness	<input type="checkbox"/>
Motivated and willing to learn new skills.	<input type="checkbox"/>
Desirable Criteria	
Interest in cricket and grounds management is beneficial	
Previous experience in working as part of a grounds team	
Short notice availability	

Core Competencies

Time management	<input type="checkbox"/>	Ability to influence and negotiate	<input type="checkbox"/>
Attention to detail	<input type="checkbox"/>	Analytical skills	<input type="checkbox"/>
Confidentiality and discretion	<input type="checkbox"/>	Leadership skills	<input type="checkbox"/>
Interpersonal and communication skills	<input type="checkbox"/>	Initiative and proactive	<input type="checkbox"/>
Teamwork	<input type="checkbox"/>	Creativity and innovation	<input type="checkbox"/>
Flexibility and adaptability	<input type="checkbox"/>	Accountability	<input type="checkbox"/>
Able to work autonomously	<input type="checkbox"/>	Written communication	<input type="checkbox"/>