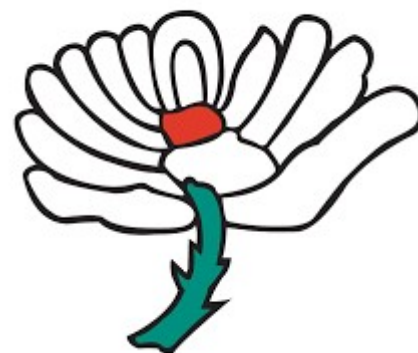


JOB DESCRIPTION

Yorkshire County Cricket Club



Job Title:	Safety Officer
Department	YCCC - Match Day
Reporting Line:	Chief Finance and Operations Officer
Location	Headingley Cricket Ground
Employment Type	Temporary - Casual

The Opportunity

On the back of a successful season at Headingley, we are already looking ahead to next season. We are looking to recruit a Safety Officer (SO) who will play a crucial role on matchdays during next season. Working alongside a team of staff in the control room, this role will help contribute to delivering an exceptional customer experience in a safe and welcoming environment for new and return visitors. This role will be pivotal in ensuring the safety of all who attend Headingley Cricket Ground and their experience for matches throughout the season, ensuring that they are safe and that there is an enjoyable environment for all.

Job Purpose

To be responsible for ensuring that YCCC meets the legislation and regulation requirements to enable all activities to take place in a safe and controlled environment.

Key Responsibilities

Area	Responsibilities
Planning	<ul style="list-style-type: none">• Reviewing all stewarding and make any appropriate recommendations to the Club for consideration.• Assuming responsibility for the provision of training for all stewards employed by the Club.• Reviewing all stewarding and make any appropriate recommendations to the Club for consideration.• Assuming responsibility for the provision of training for all stewards employed by the Club.• Maintaining a close liaison with the local Fire and Safety Officer regarding the fire safety of the Stadium and associated facilities and ensure that fire safety instructions are adhered to. Fire drills and inspections

	<p>will be in accordance with the Fire Officer's recommendations.</p> <ul style="list-style-type: none"> • Assisting the Chief Operating Officer/Club Chairman of the Club for the joint Statement of Intent with Metropolitan Police.
Matchday Operations	<ul style="list-style-type: none"> • Liaising with other departments as necessary to ensure all relevant issues are communicated and dealt with effectively. • Acting as one of the Club Liaison Officer's with all the emergency services in the event of any unforeseen incident, ensuring that the Chief Executive Officer is kept fully informed of any developments. • Co-ordinating, monitoring and advising upon all security matters affecting the Stadium and associated facilities. • Monitoring stewarding levels on a match day to ensure effective equitable distribution of staff commensurate with the Safety Certificate. • Ensure match day security are trained and there is sufficient personnel as prescribed in Safety Certificate • Brief all Stand managers • Inspect stand prior to match day to ensure that it is functional and safe for all guests and visitors • Ensuring that all medical support and first aid rooms are ready and in place for match day • Working as Match Day Safety Officer from the Control Room and handle any issues and occurrences in compliance with the local authority
Standards and Regulation	<ul style="list-style-type: none"> • Assisting in discharging responsibilities on behalf of the Club and Chairman for the provisions of the Safety Certificate issued by the Leeds City Council. • Evaluating the performance of the Deputy Safety Officers, Stand Managers, Senior Stewards, Stewards and any specialist Stewards and initiate any remedial or other action that may be required. • Being aware of the requirements of all Security and Safety at Sports Grounds legislation, the "Green Guide" and other advisory documents, the Safety Certificate, the licence issued by the Football Licensing Authority and ensure compliance. • Taking responsibility and ensure all relevant training for competence is completed in being the Safety Officer with regard to events held at the Club, e.g., sporting, concerts and any other event. • Ensuring all conditions of the Safety Certificate are fully complied with. In the event of any non-compliance for any reason the Safety Officer will inform the Chief Executive Officer as soon as possible. • Upholding and promoting the Club's policies and procedures, including Health and Safety, Safeguarding and Equal Opportunities policies and procedures.

Safeguarding	<ul style="list-style-type: none"> • Demonstrate, at all times, a commitment to safeguarding children and adults • Contribute to the implementation of the Yorkshire Cricket Safeguarding policy • Report any safeguarding concerns in accordance with Yorkshire Cricket’s Safeguarding Report Management Procedure
Equality, Diversity and Inclusion	<ul style="list-style-type: none"> • Demonstrate, at all times, a commitment to equality, diversity and inclusion behaviours, decision-making and working practices • Advocate the values of dignity, fairness, equality and respect

Please note: This is not an exhaustive list and the role may be required to undertake additional roles and responsibilities as identified from time to time in order to meet the ongoing requirements of the company.

<p>Key Relationships / Stakeholders</p> <ul style="list-style-type: none"> • Control Room • Event Operation Staff • Safety Officer • Chief Stewards • Spectators • Supervisors

Job Specification

Essential Criteria	M/C
Completed or in training for N.V.Q. Level 4 Qualification	<input checked="" type="checkbox"/>
Hold SIA DS Licence as per the SGSA Requirements	<input checked="" type="checkbox"/>
Complete the Action Counters Terrorism (ACT) training/ SCAN	<input type="checkbox"/>
Previous Safety Officer experience at large scale event	<input type="checkbox"/>
Fluent written and spoken English	<input type="checkbox"/>
Excellent IT skills	<input type="checkbox"/>
To maintain Yorkshire Cricket Club’s Safeguarding, health, safety and EDI practices	<input type="checkbox"/>
Desirable Criteria	
Hold or be working towards a NEBOSH/IOSH General Diploma.	<input type="checkbox"/>
Relevant qualifications in Health and Safety and further relevant qualifications in Safety Management would be an advantage.	<input type="checkbox"/>
Knowledge and training regarding Crowd Management and Crowd Dynamics	<input type="checkbox"/>

Core Competencies

Time management	<input type="checkbox"/>	Ability to influence and negotiate	<input type="checkbox"/>
Attention to detail	<input checked="" type="checkbox"/>	Analytical skills	<input type="checkbox"/>
Confidentiality and discretion	<input type="checkbox"/>	Leadership skills	<input type="checkbox"/>
Interpersonal and communication skills	<input type="checkbox"/>	Initiative and proactive	<input checked="" type="checkbox"/>
Teamwork	<input checked="" type="checkbox"/>	Creativity and innovation	<input type="checkbox"/>

Flexibility and adaptability	<input checked="" type="checkbox"/>	Accountability	<input checked="" type="checkbox"/>
Able to work autonomously	<input type="checkbox"/>	Written communication	<input type="checkbox"/>

Essential Certificates and Checks

Drivers License	<input type="checkbox"/>	Disclosure Barring Service Check	<input checked="" type="checkbox"/>
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Yorkshire Cricket is committed to safeguarding children and adults at risk. As part of that commitment, this post requires a Disclosure and Barring Service (DBS) check at the appropriate level. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post, as all cases are judged individually according to the nature of the role and information provided. Information about how we manage DBS checks can be found in our DBS Guidance

If this role sounds of interest to you, please complete an application for this role. If you have any questions about the role, please contact vacancies@yorkshireccc.com.