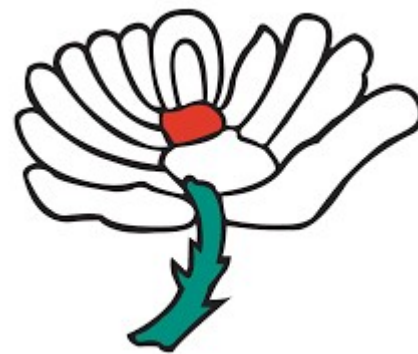


JOB DESCRIPTION

Yorkshire Cricket Board



Job Title:	Girls Community Cricket Officer
Department	YCB
Reporting Line:	Head of Women & Girls
Salary Band:	£23,000
Location	Field Based, East Yorkshire
Employment Type	Temporary - Full Time, 12 months

Organisational Overview

Yorkshire Cricket works to promote all forms of the game within the historic county of Yorkshire. We have established deep partnerships across the county, collaborating with other agencies and organisations to support a lifelong love of the game through our diverse communities in a way that's meaningful to them, whether on the pitch or off, and driving positive impact in the process. Over 700 clubs and teams are affiliated to us, and every weekend over 1,800 senior recreational teams and 1,100 junior recreational teams across Yorkshire play the game, highlighting just how integral cricket is to the fabric of life for people throughout the county.

Department Overview

The Women & Girls department is responsible and accountable for the participation, growth and sustainability of women and girls' cricket across Yorkshire. Currently there are: 288 Women's teams and 178 Girls Teams across Yorkshire. With 28% of National Programmes participants being girls. The department are responsible for ensuring that the implementation of the ECB County Partnership Agreement Plan for women and girls is achieved. Working within League, Club, School and Community cricket to ensure that cricket becomes the most inclusive team sport.

Job Purpose

The Girls Community Cricket Officer will promote and develop the Women & Girls game, at all levels with a focus on the transition into club cricket.

The role is focused on planning, organising, delivering and monitoring high quality coaching programs in clubs, schools and communities across East Yorkshire, to increase opportunities and to engage and retain the participation of females in cricket.

Aligning with this, the role will promote and implement the Yorkshire Cricket Board County Wide Strategy within the context of the ECB Strategy 'Inspiring Generations', and the YCB's Women & Girls strategy.

Key Responsibilities

Area	Responsibilities
Coach Development	<ul style="list-style-type: none"> - Lead and coach Chance to Shine program for girls within primary and Secondary schools - Plan, deliver and monitor high quality coaching programs with a strong focus on linking clubs, schools and the community, aiming to increase opportunities for girls to engage with cricket - Promote and assist delivery in Dynamo Centres, focusing specifically on girls and the transition into clubs - Organise and co-ordinate the running of Cricket festivals including Dynamos Schools and the designated Chance to Shine schools - Develop the female volunteer workforce program through training and supporting young leaders/activators - Deliver informal teacher training and CPD and to support the sustainability of cricket within schools
Growing the Game	<ul style="list-style-type: none"> - Identify new and different ways of engaging girls in cricket - Understand women and girls motivations for being physically active - Quality monitoring and evaluation of programmes, ensuring equitable opportunities for girls to believe cricket is a sport for them
Relationship Building	<ul style="list-style-type: none"> - Work with Key Partners including School Sport Partnership / County Sport Partnership to deliver a range of high-quality cricket, sport and physical activity opportunities that are progressive and reflective of the needs of young females - Promote the Yorkshire Cricket brand and work collaboratively with the departments of Yorkshire Cricket Board to drive Women & Girls cricket
Safeguarding	<ul style="list-style-type: none"> - Demonstrate, at all times, a commitment to safeguarding children and adults - Contribute to the implementation of the Yorkshire Cricket Safeguarding policy - Report any safeguarding concerns in accordance with Yorkshire Cricket's Safeguarding Report Management Procedure - Ensure a safe and enjoyable environment is maintained, at all times, in line with Yorkshire Cricket's Safeguarding Guidance
Equality, Diversity and Inclusion	<ul style="list-style-type: none"> - Demonstrate, at all times, a commitment to equality, diversity and inclusion behaviours, decision-making and working practices - Advocate the values of dignity, fairness, equality and respect

Please note: This is not an exhaustive list and the role may be required to undertake additional roles and responsibilities as identified from time to time in order to meet the ongoing requirements of the company.

Key Relationships / Stakeholders

YCB Cricket Community Officers & Club & Community Development Managers
 YCB Women & Girls Club & League Development Managers
 Local Primary & Secondary Schools
 Active Partnerships
 Local & National Charities

Job Specification

Essential Criteria	M/C
ECB Level 2 / Core Coach qualification or equivalent	<input checked="" type="checkbox"/>
Previous experience of delivering high quality, safe and enjoyable cricket or similar sport in schools, clubs and community settings	<input checked="" type="checkbox"/>
Previous experience or demonstrable understanding of coaching underrepresented groups	<input type="checkbox"/>
High levels of energy and enthusiasm, with the desire to make positive change	<input type="checkbox"/>
The ability to develop and implement high quality, varied and creative activity/cricket sessions	<input type="checkbox"/>
Good programme management skills and ability to prioritise and work to deadlines	<input type="checkbox"/>
Effective communicator with the ability to engage and build relationships with people of all backgrounds	<input type="checkbox"/>
Computer literate and proficient with Microsoft Office to produce in depth reports	<input type="checkbox"/>
Ability to work independently and as part of a team	<input type="checkbox"/>
Ability and willing to work 'unsocial' hours, including evenings and weekends.	<input type="checkbox"/>

Desirable Criteria	
Experience of Sports Development with recreational sports clubs and the enthusing of volunteers	<input type="checkbox"/>
Knowledge and experience of the transition from schools to local cricket clubs	<input type="checkbox"/>
Understanding of the barriers to female participation in cricket, and intersectionality between protected characteristics	<input type="checkbox"/>
Previous experience of delivering ECB initiatives such as Chance to Shine, All Star Cricket and Dynamos Cricket.	<input type="checkbox"/>
Understand the importance of marketing to increase exposure	<input type="checkbox"/>
Understanding and experience of a variety of Cricket Development programmes including All Stars, Dynamos & Chance to Shine	<input type="checkbox"/>
Understand the importance of marketing to increase exposure	<input type="checkbox"/>

Core Competencies

Time management	<input checked="" type="checkbox"/>	Ability to influence and negotiate	<input type="checkbox"/>
Attention to detail	<input type="checkbox"/>	Analytical skills	<input type="checkbox"/>
Confidentiality and discretion	<input type="checkbox"/>	Leadership skills	<input type="checkbox"/>
Interpersonal and communication skills	<input checked="" type="checkbox"/>	Initiative and proactive	<input checked="" type="checkbox"/>
Teamwork	<input checked="" type="checkbox"/>	Creativity and innovation	<input type="checkbox"/>
Flexibility and adaptability	<input type="checkbox"/>	Accountability	<input type="checkbox"/>
Able to work autonomously	<input checked="" type="checkbox"/>	Written communication	<input type="checkbox"/>

Essential Certificates and Checks

Drivers License	<input checked="" type="checkbox"/>	Disclosure Barring Service Check	<input checked="" type="checkbox"/>
First Aid Certificate	<input checked="" type="checkbox"/>		