JOB DESCRIPTION

The Yorkshire County Cricket Club



Job Title:	Senior Physiotherapist
Department	YCCC – Science and Medicine
Reporting Line:	Head of Science and Medicine
Salary Band:	S3 Physiotherapist - £36,000 - £38,000
Location	Headingley Cricket Ground (Includes travel to other training venues and away matches)
Employment Type	Permanent - Full Time

Department Overview

The collaborative Yorkshire County Cricket Club Science and Medicine team aim to provide first class health and performance support to a wide range of players across the professional game, academy and pathway for both men's and women's teams. The medical department work closely with numerous stakeholders including coaches, backroom staff and the rest of the multi-disciplinary team aiming to provide the best service for improvement in player physical, mental health and wellbeing to maximise their full potential on the pitch.

Job Purpose

The Senior Physiotherapist, reporting to the Head of Science and Medicine, will provide medical support services to Yorkshire County Cricket Club's Women's First Team (1XI) and Academy. This role will provide the highest standard of physiotherapy provision to our women's and girl's players with the aim to maximise player availability, health and athletic performance. This role will provide the 1XI and Academy dedicated, professional physiotherapy support for training and matches all year around including home and away matches and pre-season tours.

Key Responsibilities

Area	Responsibilities
Physiotherapy Support	 To work in collabaration with the Head of Science and Medicine, Chief Medical Officer and other YCCC Physiotherapists to provide a high quality physiotherapy service to support the Women's 1XI and Academy teams. Skilled diagnostic assessment, treatment and design of suitable intervention to manage player injuries and maximise training and match availability. To provide match and training trauma cover for the Women's 1XI and Academy. To lead and champion local and ECB led clinical/performance/research projects. To support the Performance Pathway Physiotherapist where required. Be able to operate remotely to ensure continuity of high level support while players are overseas. Liaise with international team stakeholders, where required.
Working collaboratively with the Science and Medicine Team	 To work collaboratively with the rest of the Science and Medicine Team to maximise player availability via the design of injury prevention and rehabilitation strategies. To work with the wider MDT to holistically consider player performance, health and associated development goals. To work collaboratively with the the medical team to ensure high standards of medical governance and note keeping. To actively participate in the annual ECB Science and Medicine Audit review process. To lead and facilitate research projects in driving forward the development of the Science and Medicine department. To work collaboratively with ECB staff to co-manage international pathway players.
People Management	 Model and advocate company vision and values Make and communicate decisions clearly, be accountable for those decisions and empower team members to make good decisions in their areas of responsibility. Motivate and engage team members by setting and maintain clear standards and expectations. Model and implement all relevant policies and procedures. Model and implement effective communication within team and across the company.
Equality, Diversity and Inclusion	 Demonstrate, at all times, a commitment to equality, diversity and inclusion behaviours, decision-making and working practices Advocate the values of dignity, fairness, equality and respect Be a champion of player welfare and safeguarding

Please note: This is not an exhaustive list and the role may be required to undertake additional roles and responsibilities as identified from time to time in order to meet the ongoing requirements of the company.

Key Relationships / Stakeholders

- Head of Science and Medicine
- Chief Medical Officer
- Women's 1XI and Academy coaching staff
- Women's Lead Strength and Conditioning Coach
- Other Science and Medicine Team members E.g. Nutrition / Psychology staff
- Performance Pathway Physiotherapist and Strength and Conditioning Coach

Job Specification

Essential Criteria

Current registration with the Health and Care Professions Council (HCPC) and the Chartered Society of Physiotherapists (CSP)

An undergraduate or postgraduate degree in Physiotherapy

At least 3-4 years' experience of working independently as a qualified physiotherapist within musculoskeletal physiotherapy.

Have previous experience of working in professional sporting environments with elite athletes.

Excellent communication and interpersonal skills with previous experience of working collaboratively in a professional environment.

An understanding of the safeguarding and health and safety needs relevant to the role.

An understanding and experience of delivering projects within an equity, diversity and inclusion framework.

Desirable Criteria

Post-graduate Physiotherapy, Sports Medicine or appropriate other qualification, or working towards

Experienced in the use of statistical software, online medical platforms, and player monitoring systems such as GPS and athlete management applications.

Experience of delivering physiotherapy services within a professional cricket environment.

Have a current up-to-date sports trauma care certification and emergency care accreditation (e.g. RFU, FA or Lubas Medical)

Core Competencies

- Confidentiality and discretion
- Interpersonal and communication skills
- Teamwork
- Flexibility and adaptability
- Able to work autonomously

Essential Certificates and Checks

Drivers License ⊠ Disclosure Barring Service Check ⊠
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