



## **Yorkshire Performance Pathway Player Charter**

We are delighted that you have been selected to as a player within our Yorkshire Performance Pathway. Your selection means that you have reached a high standard of technical competence, but you must also understand that we have high standards in terms of attitude, ethics and hard work to help you reach your potential - and that your attitude will also be key to achieving this. You have a fantastic opportunity to become an outstanding cricketer, added to your continuing academic and personal development and we look forward to working with you.

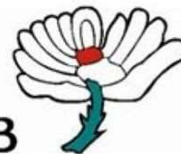
This Charter explains what we expect of you and what you can expect from us. It provides the basis upon which we can build high, common standards in all teams, and work together to develop you as cricketers and people.

All players will be asked to agree to the terms of this Charter when accepting their place in a Yorkshire Squad.

In our Yorkshire players, we look for individuals who display accountability, responsibility, courage, resilience, self-awareness and enjoyment and strive towards the following core behaviours (also listed in the Performance Pathway Framework). Our core behaviours are players who:

- Continuously help others, encourage and put the team first.
- Love playing for Yorkshire, understand the club's history and ethos, and have a strong desire to contribute towards winning games of cricket for their county.
- Respect the rights, dignity and worth of others and the spirit of fair play in cricket. This is more than playing within the rules. It also incorporates the concepts of friendship, mutual support and respect for all others involved in the game (including, but not exclusively, officials, grounds staff, coaches, players, parents and spectators).
- Stay humble and treat every selection for Yorkshire as an opportunity and not an expectation.
- Practice smart and hard; and who lead their own development.
- Are prepared to help others when they aren't developing themselves.
- Ask to practice further and be challenged.
- Provide energy to the training and the playing environment.
- Embrace pressure.
- Are reliable, punctual, and are prepared to sacrifice other commitments (not necessary all the time) in order to progress their development.

# THE YORKSHIRE COUNTY CRICKET CLUB



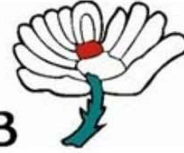
What we expect of you as a Yorkshire Player. Your Responsibilities:

- Be responsible for your own preparation and practice for matches, supplementary to the support provided by Yorkshire. This includes sufficient offseason training and practice to develop your game.
- Be responsible for asking and recording cricket related feedback from all coaches involved in your development.
- Discuss any availability issues openly and honestly with the coaches and Performance Pathway staff.
- Ensure that you make your coach aware of any illness/injury, ideally before the day of your session/match, or if on the day, as early as possible, so that the coach can support you but also then plan for the fixture appropriately.
- Wear the appropriate Yorkshire kit, as directed by the Performance Pathway staff.
- Most importantly, look to enjoy, be grateful for and maximise the cricket opportunities available to you at Yorkshire.

Conduct:

- The basis of all things successful is good discipline and dedication. Accordingly, players are required to set consistently high standards of discipline and good behaviour and achieve our goal of being the best a world-leading player pathway.
- We will take notice of reports not only of levels of performance, but also of individual player attitude in matches at county, school, club or area level. Playing for your county brings with it the responsibility to demonstrate how county players behave.
- You should take every opportunity to show respect to and thank appropriately the officials, players, coaches, managers and venue/grounds staff involved in your cricket, be gracious in victory and defeat and encourage your team mates to do the same.
- Proper care must be taken of facilities e.g., training areas and changing rooms must be kept tidy and left how they are found. If anything is damaged, please report to your coaches.
- All players must abide by the rules laid down by England and Wales Cricket Board, with regards to the wearing of helmets.
- Never engage in, or tolerate, offensive, insulting, or abusive language or behaviour.
- Bullying will not be tolerated.

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- Look to fulfil your cricket programmes with school, club, area or county as best you can as agreed/discussed with your Performance Pathway Coach and take responsibility for communicating with all relevant parties to ensure an effective life balance.
- Periodically you will be given advice about diet, rest, and other aspects of healthy living. We expect you to take care of yourself physically. Specifically, avoid abuse of alcohol and the use of illegal drugs or performance enhancing substances.

This list is by no means exhaustive and is complimented by our other policies, available via the website as well as provided to you. You must agree to and abide by all of these other policies detailed, including:

- Changing Room Policy
- Anti-Bullying Policy
- Social Media Policy
- EDI Policy
- Photography Policy
- Transport Policy

## Safeguarding:

We hope your time at Yorkshire Cricket will be as enjoyable and memorable as possible. We do however understand that, on occasions, players and parents may have concerns. It is important to try to clarify and deal with any concerns at an early stage. In the first instance, please speak to your Performance Pathway Coaches or if they are not available, or you do not wish to speak to them, our Performance Pathway Managers or Safeguarding Officers.

## Performance Pathway Safeguarding Officer:

Jonathan Corcoran - 07910 705059 – [j.corcoran@yorkshirecb.com](mailto:j.corcoran@yorkshirecb.com)

## Yorkshire County Safeguarding Lead:

Ray Knowles – 07917205860 – [r.knowles@yorkshirecb.com](mailto:r.knowles@yorkshirecb.com)



Updated October 2022

Policy Name: Player Charter

Policy Owner & Approver: Head of Boys Performance Pathway

Policy Scope: Performance Pathway

Date of Approval: October 2022

Date of Next Review: March 2023