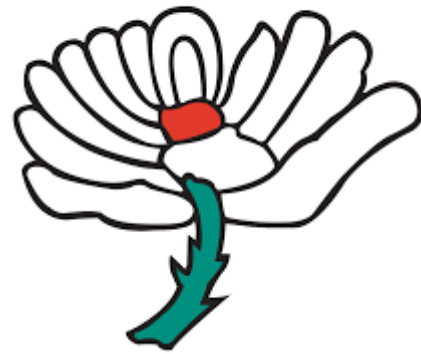


## JOB DESCRIPTION

The Yorkshire County Cricket Club



<b>Job Title:</b>	Assistant Groundsperson
<b>Department</b>	YCCC - Cricket
<b>Reporting Line:</b>	Head of Grounds
<b>Salary Band:</b>	1 Administrator
<b>Location</b>	Headingley / Weetwood / Bradford Park Avenue
<b>Employment Type</b>	Permanent - Full Time

### Department Overview

The Grounds team are responsible for the maintenance and producing International and First-Class playing surfaces at Headingley Cricket Ground. Alongside Headingley Cricket Ground, they're responsible for affiliate grounds such as Bradford Park Avenue and Weetwood. The Grounds team work closely with the Cricket department of Yorkshire County Cricket Club, to ensure the pitch is presented to the highest standards for training and matches throughout the season.

### Job Purpose

Assist the Grounds Team and help with the maintainance of the grounds to ensure playing surfaces are presented to the highest standards for training and matches throughout the season.

### Key Responsibilities

Area	Responsibilities
Grounds maintenance	<ul style="list-style-type: none"><li>- Support the Grounds Team with the preparation and maintainance of the grounds to the standards set out by the Head of Grounds</li><li>- Support the preparation of cricket pitches and practice areas</li><li>- Work with various types of equipment and machinery when preparing the pitch and drive vehicles when required</li><li>- Undertake general maintenace of equipment as directed</li><li>- Maintain the cleanliness of all working areas</li><li>- Identify and report any maintenance or other issues in relation to equipment, tools and surfaces</li></ul>
Health and safety	<ul style="list-style-type: none"><li>- Comply with the Health and Safety Act 1974 and contribute towards a culture where safe working is actively promoted and implemented</li></ul>

	<ul style="list-style-type: none"> <li>- Understand and comply with the legislations relating to all areas of work such as machinery and chemicals.</li> </ul>
Equality, Diversity and Inclusion	<ul style="list-style-type: none"> <li>- Demonstrate, at all times, a commitment to equality, diversity and inclusion behaviours, decision-making and working practices</li> <li>- Advocate the values of safety, dignity, fairness, equality and respect</li> <li>- Contribute to the implementation of the YCCC EDI Plan</li> </ul>

Please note: This is not an exhaustive list and the role may be required to undertake additional roles and responsibilities as identified from time to time in order to meet the ongoing requirements of the company.

#### Key Relationships / Stakeholders

Yorkshire County Cricket Club's Cricket department

#### Job Specification

Essential Criteria	M/C
Willingness to undertake physical work outdoors and in all weathers	<input type="checkbox"/>
Demonstrable team player who thrives when working alongside others towards a common goal	<input type="checkbox"/>
Proven track record of reliability and conscientiousness	<input type="checkbox"/>
Motivated and willing to learn new skills	<input type="checkbox"/>
Desirable Criteria	
Knowledge of relevant Health and safety legislation	
Willingness to undertake a Management Association Certificate Level 2 or equivalent qualification in Cricket Surfaces.	

#### Core Competencies

Time management	<input checked="" type="checkbox"/>	Ability to influence and negotiate	<input type="checkbox"/>
Attention to detail	<input checked="" type="checkbox"/>	Analytical skills	<input type="checkbox"/>
Confidentiality and discretion	<input type="checkbox"/>	Leadership skills	<input type="checkbox"/>
Interpersonal and communication skills	<input type="checkbox"/>	Initiative and proactive	<input type="checkbox"/>
Teamwork	<input checked="" type="checkbox"/>	Creativity and innovation	<input type="checkbox"/>
Flexibility and adaptability	<input checked="" type="checkbox"/>	Accountability	<input type="checkbox"/>
Able to work autonomously	<input checked="" type="checkbox"/>	Written communication	<input type="checkbox"/>

#### Essential Certificates and Checks

Drivers License	<input type="checkbox"/>	Disclosure Barring Service Check	<input type="checkbox"/>
First Aid Qualification	<input type="checkbox"/>	ECB Coaching Qualification	<input type="checkbox"/>