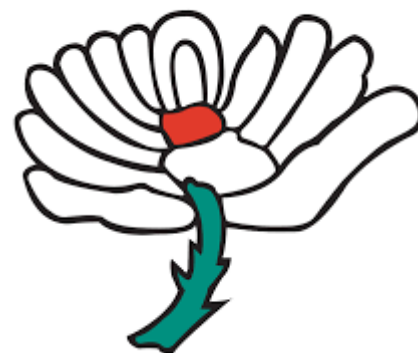


JOB DESCRIPTION

The Yorkshire County Cricket Club



Job Title:	Groundsperson
Department	YCCC - Cricket
Reporting Line:	Head of Grounds
Salary Band:	2 Executive / Coordinator
Location	Headingley / Weetwood / Bradford Park Avenue
Employment Type	Permanent - Full Time

Department Overview

The Grounds team are responsible for the maintenance and producing International and First-Class playing surfaces at Headingley Cricket Ground. Alongside Headingley Cricket Ground, they're responsible for affiliate grounds such as Bradford Park Avenue and Weetwood. The Grounds team work closely with the Cricket department of The Yorkshire County Cricket Club to ensure the pitch is presented to the highest standards for training and matches throughout the season.

Job Purpose

Work as part of the Grounds Team to help maintain the grounds to ensure playing surfaces are presented to the highest standards for training and matches throughout the season.

Key Responsibilities

Area	Responsibilities
Grounds maintenance	<ul style="list-style-type: none">- Prepare and maintain the grounds to the standards set out by the Head of Grounds- Work as part of the grounds team to support the preparation of cricket pitches and practice areas- Work with various types of equipment and machinery when preparing the pitch and drive vehicles when required- Undertake general maintenance of equipment as directed- Maintain the cleanliness of all working areas- Identify and report any maintenance or other issues in relation to equipment, tools and surfaces
Health and safety	<ul style="list-style-type: none">- Comply with the Health and Safety Act 1974 and contribute towards a culture where safe working is actively promoted and implemented

	<ul style="list-style-type: none"> - Understand and comply with the legislations relating to all areas of work such as machinery and chemicals.
Equality, Diversity and Inclusion	<ul style="list-style-type: none"> - Demonstrate, at all times, a commitment to equality, diversity and inclusion behaviours, decision-making and working practices - Advocate the values of safety, dignity, fairness, equality and respect - Contribute to the implementation of the YCCC EDI Plan

Please note: This is not an exhaustive list and the role may be required to undertake additional roles and responsibilities as identified from time to time in order to meet the ongoing requirements of the company.

Key Relationships / Stakeholders

Yorkshire County Cricket Club's Cricket department

Job Specification

Essential Criteria	M/C
1+ years' Grounds experience with a proven track record in maintaining cricket pitches	<input checked="" type="checkbox"/>
Achieved Management Association Certificate Level 2 or equivalent qualification in Cricket Surfaces.	<input type="checkbox"/>
Good working knowledge of all aspects of Groundsmanship	<input type="checkbox"/>
Clear understanding of relevant Health and safety legislation	<input type="checkbox"/>
Proven track record of reliability and conscientiousness	<input type="checkbox"/>
Desirable Criteria	
Knowledge of pesticides and chemicals used in sports turf	

Core Competencies

Time management	<input checked="" type="checkbox"/>	Ability to influence and negotiate	<input type="checkbox"/>
Attention to detail	<input checked="" type="checkbox"/>	Analytical skills	<input type="checkbox"/>
Confidentiality and discretion	<input type="checkbox"/>	Leadership skills	<input type="checkbox"/>
Interpersonal and communication skills	<input type="checkbox"/>	Initiative and proactive	<input type="checkbox"/>
Teamwork	<input checked="" type="checkbox"/>	Creativity and innovation	<input type="checkbox"/>
Flexibility and adaptability	<input checked="" type="checkbox"/>	Accountability	<input type="checkbox"/>
Able to work autonomously	<input checked="" type="checkbox"/>	Written communication	<input type="checkbox"/>

Essential Certificates and Checks

Drivers License	<input type="checkbox"/>	Disclosure Barring Service Check	<input type="checkbox"/>
First Aid Qualification	<input type="checkbox"/>	ECB Coaching Qualification	<input type="checkbox"/>

