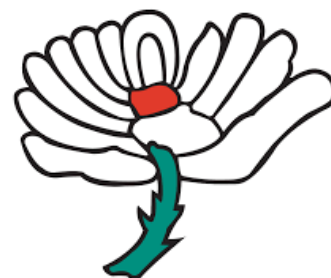


JOB DESCRIPTION

Yorkshire County Cricket Club



Job Title:	Community Talent Champion – Girls Pathway
Department	YCCC - Cricket
Reporting Line:	Head of Performance Pathway
Salary Band:	C1 High Performance Coach
Location	Yorkshire
Employment Type	Temporary - Part Time
Term:	1-year fixed term (initially) with a view to extending

Department Overview

Yorkshire Cricket is one of the most successful clubs in the world and we are looking to further enhance the development of our age group players to achieve their potential and provide over supply of cricketers for Yorkshire and England.

We are delighted to be able to offer the role of a Community Talent Champion to work alongside our existing staff in the Girls Player Pathway. The Girls Pathway is made of our Under 11s, 13s, 15s and 18s cricketers aspiring to develop to be the best cricketer they can be for, with the ultimate goal of representing our Northern Diamonds & England.

Vision

To provide an experience and structure that we are all proud of, where all are left with a long-lasting love of Cricket and Yorkshire CCC and where players can develop to be the best cricketer they can be for Northern Diamonds & England

Objective

To have the best talent pathway in world cricket, that is Player-Centred and Feelgood

Aims

- Create and maintain an over-supply of cricketers for our Pathway's with the ultimate goal of representing our Northern Diamonds and England.
- Develop players to the best of their ability and prepare them for the demands of elite sport - who are also great people, who love cricket and who are proud to play a "full role" in the Yorkshire cricket family
- Develop players who become highly skilled match winners that put the team first
- Provide a high level of support to enable players to be the best they can be on and off the pitch

- Develop cricket leader and ambassadors for the women and girl’s recreational game
- Develop every cricketer to be the best they can be
- Ensure players have a life-long love of cricket, Yorkshire CCC & Northern Diamonds

Yorkshire Cricket operates equal opportunities and acceptable behaviour policies. We welcome and encourage applications from people from all communities - both nationally and locally, recognising that a diverse workforce is beneficial for the organisation and community it serves.

Job Purpose

You are responsible for the delivery of the Community Talent Champion (CTC) programme across agreed parts of Bradford, Dewsbury, Kirklees and Leeds. The CTC programme will involve engaging, forming relationships with and identifying talented players from South Asian communities who typically take part in non-affiliated cricket and link them into the existing Yorkshire Girls Player Pathway.

Key Responsibilities

Area	Responsibilities
Talent Identification	<ul style="list-style-type: none"> • Engage with current programmes in Bradford, Dewsbury, Kirklees & Leeds as potential areas to identify talent. • Provide support and advice to unaffiliated teams and players. • Attend fixtures and community sessions to engage with local leaders. • To provide support to volunteers, particularly coaches from diverse communities. • Connect young people, from South Asian communities who are playing unaffiliated cricket into the Yorkshire Regional Cricket Programme. • Link to internal partners such as Chance to Shine Street, Wicketz and Development Centres to promote participation and growth across non-traditional forms of the game. • Form representative teams that you will manage and coach that sign post into the Yorkshire Player Pathway.
Stakeholder Management	<ul style="list-style-type: none"> • Engage with High Performance Coaches and Head of Performance Pathway to ensure the CTC Programme create opportunities for young players into the player pathway. • Liaise with National Asian Cricket Council, County Sport Partnerships, Local Authorities, Community Groups, and other partners to support programme aims and objectives.
Equality, Diversity and Inclusion	<ul style="list-style-type: none"> • Demonstrate, at all times, a commitment to equality, diversity and inclusion behaviours, decision-making and working practices • Advocate the values of safety, dignity, fairness, equality and respect • Contribute to the implementation of the YCCC EDI Plan

Please note: This is not an exhaustive list and the role may be required to undertake additional roles and responsibilities as identified from time to time in order to meet the ongoing requirements of the company.

Key Relationships / Stakeholders

Head of Performance Pathway
 Academy Coach
 High Performance Coaches
 YCCC Specialist Coaches
 Performance Pathway Operations Manager
 YCCC EDI Manager
 Community Talent Champions (Boys)
 Senior Safeguarding Officer
 Girls County Age Group Coaches
 Cricket Development Groups
 Faith & Community Leaders
 Yorkshire Sport Foundation
 Yorkshire Cricket Board
 Yorkshire Cricket Foundation
 England and Wales Cricket Board
 NACC

Job Specification

Essential Criteria	M/C
• Minimum ECB UKCC Level 2 coaching qualification	<input checked="" type="checkbox"/>
• Experience of working in a club and community sporting setting	<input type="checkbox"/>
• Experience of coaching on County Programmes (or equivalent) or higher	<input type="checkbox"/>
• A knowledge and understanding of junior and senior recreational cricket, and the ability to establish and maintain good working relationships with key personnel in clubs and schools	<input checked="" type="checkbox"/>
• An understanding of the diversity that exists in Yorkshire and different ways in which we engage with communities	<input type="checkbox"/>
• Understanding of the ECB Player Pathway and Yorkshire Performance Framework	<input type="checkbox"/>
• An understanding of safeguarding and health & safety relevant to the needs of the role	<input type="checkbox"/>
• An understanding and experience of delivering projects within an equity, diversity and inclusion framework.	<input type="checkbox"/>
Desirable Criteria	
• ECB UKCC Level 3 coaching qualification or working towards	
• IT proficient, able to produce spreadsheets, reports, and articles	
• An understanding of child protection and welfare principles, policies, and procedures	
• Can demonstrate successful engagement of those from a diverse community with clear positive outcomes	

Core Competencies

Time management	<input checked="" type="checkbox"/>	Ability to influence and negotiate	<input type="checkbox"/>
Attention to detail	<input type="checkbox"/>	Analytical skills	<input type="checkbox"/>
Confidentiality and discretion	<input type="checkbox"/>	Leadership skills	<input checked="" type="checkbox"/>
Interpersonal and communication skills	<input checked="" type="checkbox"/>	Initiative and proactive	<input type="checkbox"/>
Teamwork	<input checked="" type="checkbox"/>	Creativity and innovation	<input type="checkbox"/>
Flexibility and adaptability	<input checked="" type="checkbox"/>	Accountability	<input type="checkbox"/>
Able to work autonomously	<input type="checkbox"/>	Written communication	<input type="checkbox"/>

Essential Certificates and Checks

Drivers License	<input checked="" type="checkbox"/>	Disclosure Barring Service Check	<input checked="" type="checkbox"/>
First Aid Qualification	<input checked="" type="checkbox"/>	ECB Coaching Qualification	<input checked="" type="checkbox"/>
ECB Safeguarding	<input checked="" type="checkbox"/>	ECBCA Membership	<input checked="" type="checkbox"/>