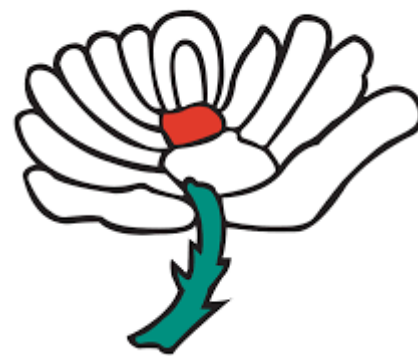


JOB DESCRIPTION

Yorkshire County Cricket Club (in partnership with Northern Diamonds)



Job Title:	Performance Pathway Strength & Conditioning Coach
Department	YCCC – Science and Medicine
Reporting Line:	Lead Strength & Conditioning Coach (Northern Diamonds) and Senior Strength & Conditioning Coach (YCCC)
Salary Band:	S&C Coach
Location	Headingley Stadium, Leeds
Employment Type	Permanent - Full Time

Department Overview

This role is working across both the Pathways and Academy for The Yorkshire County Cricket Club and the Northern Diamonds. The Pathway and Academy is where the best young cricketers in Yorkshire and the northern region represent The Yorkshire County Cricket Club and Northern Diamonds at age group and academy level in preparation for elite cricket performance.

Job Purpose

To provide S&C coaching to Academy, EPP and Pathway players to assist with their long term athletic development and cricket performance.

Key Responsibilities

Area	Responsibilities
Strength and conditioning coaching	<ul style="list-style-type: none">- To work collaboratively with the senior S&C coaches to lead strategies for the physical preparation and performance of Academy and EPP players within a long-term athletic framework- To be responsible for developing and delivering a S&C coaching programme for Pathway and Academy age groups- Complete regular player profiling in line with ECB protocols to inform programme design and physical development and subsequently share with relevant parties.- Collect, analyse, interpret, and share workload data as appropriate with players and coaches.

Working collaboratively with the Science and Medicine team	<ul style="list-style-type: none"> - Work collaboratively with the medical team to deliver high quality injury prevention and rehabilitation programmes. - To work collaboratively with the rest of the MDT in identifying the specific needs and strategies for individual athletic development and performance. - To work collaboratively within the MDT to ensure effective mental health, wellbeing, and safeguarding support. - To actively participate in the Science and Medicine Review process.
Equality, Diversity and Inclusion	<ul style="list-style-type: none"> - Demonstrate, at all times, a commitment to equality, diversity and inclusion behaviours, decision-making and working practices - Advocate the values of dignity, fairness, equality and respect

Please note: This is not an exhaustive list and the role may be required to undertake additional roles and responsibilities as identified from time to time in order to meet the ongoing requirements of the company.

<p>Key Relationships / Stakeholders</p> <ul style="list-style-type: none"> - Head of S&C - Regional Director of Women's Cricket - Senior S&C Coach - Academy Physiotherapist - Psychologist - Head Academy Coach - Senior Regional Talent Manager - High Performance Coaches

Job Specification

Essential Criteria
Have completed an undergraduate sports science or S&C degree
At least 1+ years experience of working independently as a qualified S&C coach
Currently hold or working towards a UKSCA Accreditation
Appropriate professional indemnity insurance and up to date First Aid certificate
Excellent communication and interpersonal skills with previous experience of working collaboratively in a professional environment
Previous experience of working with high performance athletes in a sporting environment
An understanding of safeguarding and health and safety relevant to the needs of the role.
An understanding and experience of delivering projects within an equity, diversity, and inclusion framework
Desirable Criteria
Previous experience of working in cricket
Hold a postgraduate degree in S&C or science and medicine
Previous experience of working in an academy setting or with young athletes.
ISAK Level 1 Accreditation

Core Competencies

Time management	<input checked="" type="checkbox"/>	Ability to influence and negotiate	<input type="checkbox"/>
Attention to detail	<input type="checkbox"/>	Analytical skills	<input type="checkbox"/>
Confidentiality and discretion	<input type="checkbox"/>	Leadership skills	<input type="checkbox"/>
Interpersonal and communication skills	<input checked="" type="checkbox"/>	Initiative and proactive	<input checked="" type="checkbox"/>
Teamwork	<input checked="" type="checkbox"/>	Creativity and innovation	<input type="checkbox"/>
Flexibility and adaptability	<input checked="" type="checkbox"/>	Accountability	<input type="checkbox"/>
Able to work autonomously	<input type="checkbox"/>	Written communication	<input type="checkbox"/>

Essential Certificates and Checks

Drivers License	<input checked="" type="checkbox"/>	Disclosure Barring Service Check	<input checked="" type="checkbox"/>
First Aid certificate	<input checked="" type="checkbox"/>	Click or tap here to enter text.	<input type="checkbox"/>
Click or tap here to enter text.	<input type="checkbox"/>	Click or tap here to enter text.	<input type="checkbox"/>