

JOB DESCRIPTION

Yorkshire County Cricket Club



Job Title:	Regional Womens Performance Coach – Seam Bowling
Department	Northern Diamonds
Reporting Line:	Reporting to Northern Diamonds Head Coach
Salary Band:	ND Assistant Coach
Location	Headingley stadium plus regional travel covering Northumberland, County Durham and Yorkshire
Employment Type	Temporary - Full Time, fixed term for two years.

Department Overview

The Northern Diamonds are one of eight Regions within Women's Elite Domestic Structure, since its inauguration in 2020. Since 2020, we have launched our flagship senior side, made four out of the five finals in all competitions, culminating in a Lords final win in September 2022, in the Rachael Heyhoe-Flint Trophy, a 50 over competition. In addition, we have a dedicated regional academy and emerging player programmes, that afford accessible development opportunities to aspiring female cricketers.

Women's and girls' cricket has been transformed as part of an exciting strategy to Inspire Generations by connecting communities and improving lives through cricket, ensuring cricket is a game for all. As the game is growing, the demands and needs of the programme need to grow too, therefore, we are looking to grow our workforce with a seam bowling specialist.

Job Purpose

Reporting to the Northern Diamonds Head Coach, the successful candidate will be a key member of the coaching team, assisting the planning and implementation of the training and competition programme for the both the Northern Diamonds 50 over and 20 over domestic competitions.

Key Responsibilities

Area	Responsibilities
Coaching	<ul style="list-style-type: none"> - Assist the Head Coach to deliver sustained success in all conditions and formats by inspiring and developing the next generation of cricketers. - Deliver squad, small group and one to one coaching sessions in accordance with the programme and aligned to the players development programmes across all phases throughout the contract period. - - Attendance at all Northern Diamond match days and training sessions. - Assist the Head Coach with the match selection process as required.
Player development and support	<ul style="list-style-type: none"> - Assist the Head Coach to monitor personal development programmes and include measurable KPI's within them using our monitoring system. - Assist the Head Coach in the holistic development of all players, tactical and strategic direction of the team, squad, and player programming to drive forward the standard of play within elite domestic cricket. - Provide pastoral support and care to the performance squad members in conjunction with other coaching and science & medicine staff.
Equality, Diversity and Inclusion	<ul style="list-style-type: none"> - Demonstrate, at all times, a commitment to equality, diversity and inclusion behaviours, decision-making and working practices - Advocate the values of dignity, fairness, equality and respect

Please note: This is not an exhaustive list and the role may be required to undertake additional roles and responsibilities as identified from time to time in order to meet the ongoing requirements of the company.

Key Relationships / Stakeholders

Regional Director of Womens Cricket
 All staff related to Northern Diamonds
 Head of Cricket Operations
 Science and Medicine Team

Job Specification

Essential Criteria	M/C
ECB/UKCC Level 3 Performance Coach qualification (or equivalent)	<input checked="" type="checkbox"/>
A successful track record of coaching in a high-performance team environment	<input type="checkbox"/>
Previous coaching experience in a professional setting	<input checked="" type="checkbox"/>
Clear passion for the development of women's cricket	<input type="checkbox"/>
Previous experience which demonstrates a high level of understanding of cricket and the professional game	<input type="checkbox"/>
An understanding and experience of delivering projects within an equity, diversity and inclusion framework including inclusive learning practices	<input type="checkbox"/>
Excellent communication and verbal skills and a natural ability to engage with a diverse range of people, including groups and individuals	<input type="checkbox"/>
An understanding of safeguarding and health & safety relevant to the role	<input type="checkbox"/>
Desirable Criteria	
ECB/UKCC Level 4 Performance coaching (or equivalent)	
Proven experience of coaching performance women's cricket	
Experience of working alongside a sport science and medicine team	

Core Competencies

Time management	<input type="checkbox"/>	Ability to influence and negotiate	<input checked="" type="checkbox"/>
Attention to detail	<input type="checkbox"/>	Analytical skills	<input type="checkbox"/>
Confidentiality and discretion	<input type="checkbox"/>	Leadership skills	<input checked="" type="checkbox"/>
Interpersonal and communication skills	<input checked="" type="checkbox"/>	Initiative and proactive	<input type="checkbox"/>
Teamwork	<input checked="" type="checkbox"/>	Creativity and innovation	<input checked="" type="checkbox"/>
Flexibility and adaptability	<input type="checkbox"/>	Accountability	<input type="checkbox"/>
Able to work autonomously	<input type="checkbox"/>	Written communication	<input type="checkbox"/>

Essential Certificates and Checks

Drivers License	<input type="checkbox"/>	Disclosure Barring Service Check	<input checked="" type="checkbox"/>
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