



Job Description: Yorkshire CCC High-Performance Coach

We are delighted to be able to offer the role of a High-Performance Coach to work alongside our existing staff in the Player Pathway.

Yorkshire Cricket is one of the most successful clubs in the world and we are looking to further enhance the development of our age group players to achieve their potential and provide players for Yorkshire and England as part of our ambition to foster a world-class player pathway. The role will also be one of mentoring coaches and managers within the pathway of age group cricket.

Yorkshire Cricket operates equal opportunities and acceptable behaviour policies. We welcome and encourage applications from people from all communities - both nationally and locally, recognising that a diverse workforce is beneficial for the organisation and community it serves.

The Candidate:

The position is a full-time role and will suit someone who wishes to work within a highly successful sporting club with a desire to provide the best possible opportunities for all within the county. The person appointed will be expected to carry out their duties at such times as are necessary to fulfil their role, this will include out of hours work, evenings, weekends, and Bank Holidays, where necessary.

Attendance at events, presentations and meetings is also expected. The hours of work are 35 hours per week. A flexible, willing and innovative approach is essential. A clean driving licence and own car are essential together with a Cricket DBS check.

Responsibilities:

- Coach on the Yorkshire County Cricket Club Academy, Performance Pathway, County Age Group (CAG) & Development winter programme & assist with selection, induction, coaching, monitoring & reporting of players.
- Where required, assist 1st X1 & 2nd X1 & Academy coaching staff
- Coach CAG teams & help lead CAG programmes throughout winter & summer, responsible for booking one - ones with individuals
- Take a lead coaching role on match days for County Age squads at varying age groups
- To plan sessions, events etc and be logistically aware
- Assist in implementing a player review process
- Ensure delivery is in line with ECB Talent Development Framework
- Implementation of the scouting & monitoring systems
- Planning of own workload & driving own Personal Development, maintaining an up-to-date knowledge & understanding of cricket through Junior to Academy levels
- Assist delivery of coach development across the Performance Pathway.
- Undertaking regular CPD and workshops to advance all we offer to those within Yorkshire Cricket, as directed by the Performance Manager as well as on your own initiative
- Mentoring of coaches throughout the Yorkshire Cricket system
- Serving as a role model to all those within Yorkshire Cricket at all times
- Undertaking any relevant duties as requested by the Performance Manager including administrative duties
- Mentoring of coaches throughout Yorkshire Cricket

Qualifications, Skills & Experience

Essential	Desirable
<ul style="list-style-type: none"> • Minimum ECB Level 3 coaching qualification, or willing to work towards • Experience of coaching on County Programmes (or equivalent) or higher • Good communication & organisational skills • Good leadership & management skills • Excellent time management and presentation skills • IT proficient, able to produce spreadsheets, reports, and articles • Understanding of importance of equality, diversity, and inclusion. • Experience of working with diverse communities in a sports-based setting. • Strong awareness and experience of a range of issues in relation to diversity and their impact on local communities with regard to accessing professional sport. • Experience of using video analysis • Feedback and reporting to players and parents • Ability to exercise budgetary control • Up to date ECB Coaches Association membership • Up to date Safeguarding, First Aid & DBS certification • Equally enthused about working with BOTH male and female squads • An ability to create and maintain trusting relationships with key personnel including players, parents, schools and clubs 	<ul style="list-style-type: none"> • A preference to work & specialise with batsmen and or seam bowlers, spin bowlers, wicket keepers or fielders • Experience of playing or coaching the game at a high level • Be adaptable to various scenarios • Able to mentor coaches within the CAG and Regional system • Knowledge of Diverse Communities, Women & Girls and Disability Cricket • Personal qualities including energy and enthusiasm, professional rapport with staff, flexibility/adaptability, sense of humour and diplomacy. • A knowledge and understanding of junior and senior recreational cricket, and the ability to establish and maintain good working relationships with key personnel in clubs and schools.

Working Relationships

Head of Boys Performance Pathway

YCCC Director of Cricket

Academy Coach

YCCC Specialist Coaches

EDI Manager

YCCC Strength & Conditioning Staff

Physiotherapists

Performance Analyst

YCB Administrator(s)

YCCC Pathways Administrator

Women and Girls Performance Manager & Coaches

Senior Safeguarding Officer

Pathways Coaches

CAG Coaches

Conditions and Hours of Work

The post holder will be based at Headingley Cricket Ground. The post holder will be expected to carry out their duties at such times as are necessary to fulfil their role, this will include out of hours work & include evenings & weekends & Bank holidays where necessary. Attendance at events, presentations & meetings are expected. The post holder working will be required to work 35 hours per week to include evenings and weekends.

Salary & Benefits

Dependant on experience, to include pension and expenses.

Holidays

25 days per annum plus statutory Bank Holidays.

For any other information please contact James Martin (Head of Boys Performance Pathway) on j.martin@yorkshirecb.com

Please send a CV and covering letter to Phil Marsland on vacancies@yorkshireccc.com no later than Wednesday 2nd March

Interviews to take place w/c 7th March