



## **Background**

The Yorkshire County Cricket Club is one of the most successful clubs in the world and undergoing the most challenging period in its 158-year history. Under new leadership, the Club is committed to learning from the past and recognises the significant change required to make Yorkshire County Cricket Club a place for everyone. This starts with the appointment of a Coaching team to support and enhance the development of our senior teams and age group players to achieve their potential and provide players for both Yorkshire and England.

**The Yorkshire County Cricket Club welcomes applications from all backgrounds in its commitment to recruiting ambitious, talented and diverse individuals who will be vital in enabling the club to set a new bar, making sure that the Club is an inclusive home for aspiring players of the future.**

## **The role:**

- The Head Coach will report into the Interim Managing Director, Darren Gough and will have overall responsibility for the performance and management of the First team
- The successful candidate will be responsible for inspiring quality team performances on the playing field, team success in all competitions and the production of England selected players.
- The Head Coach will oversee a coaching team and support staff who are responsible for 2<sup>nd</sup> XI, Academy and Pathway providing support and guidance as and when required
- The Head Coach will be responsible for reviewing, maintaining and enforcing the disciplinary codes of Yorkshire County Cricket Club players

The person appointed will be expected to carry out their duties at such times as are necessary to fulfil their role. This will include out of hours work, evenings and Bank Holidays where necessary.

## **Qualifications, Skills and Experience required:**

### **Essential**

- Minimum ECB Level 3 coaching qualification or equivalent with a desire to qualify at Level 4 in the future
- Expertise in coaching batting, bowling or wicket keeping to a high level
- Wide-ranging knowledge and understanding of County cricket

- Proven experience of strategic planning and the implementation and monitoring of personal development programmes for elite cricketers
- A record of innovative approaches to coaching and player development
- Excellent time management, communication and interpersonal skills
- Good leadership and management skills
- IT proficient, including ability to use performance analysis software
- Excellent communicator able to provide written and verbal reports and presentations at events and meetings
- An understanding of Sports Science and its relevance to cricket in particular
- An understanding of the importance of equality, diversity and inclusion and their impact on local communities regarding accessing professional sport
- Up to date Safeguarding, First Aid and DBS certification. If not already in place, membership to the ECB Coaches Association is required

#### **Desirable**

- Experience of playing professional cricket and a knowledge and understanding of the professional game
- Knowledge and understanding of junior and senior cricket within Yorkshire
- Ability to mentor coaches within the County Age Group and Regional system
- Knowledge of Diverse Communities, Women & Girls and Disability cricket

#### **Salary and benefits:**

Dependent on experience, to include pension contribution and expenses

#### **Process:**

**The closing date for receipt of applications is Wednesday 29 December 2021**

**APPLICATIONS, INCLUDING CV, SHOULD BE SUBMITTED TO: PHIL.MARSLAND@YORKSHIRECCC.COM**

**INTERVIEWS & ASSESSMENT FOR SUCCESSFUL APPLICANTS WILL BE HELD IN JANUARY 2022.**