



*Transparency, inclusivity, and openness are key to the future of Yorkshire County Cricket Club*

The Yorkshire County Cricket Club ("YCCC") is a members' club established over 150 years ago and is renowned throughout the world. The Club owns one of the premier international cricket venues in the world and has hosted some of the most iconic matches in the history of cricket. Our remit covers men and women's recreational as well as premier league cricket across the county.

YCCC is undergoing the most challenging period in its 158-year history following its handling of allegations of racism and discrimination. Under new leadership, including its Chair and the appointment of an interim Managing Director of Cricket, we are committed to learning from the past and recognise that significant change is required to make Yorkshire County Cricket Club a place for everyone, from all backgrounds.

We are focused on addressing the many, long-term challenges which have emerged and are looking for passionate, committed and experienced people to support good governance for a successful and inclusive organisation. We are looking to recruit up to 6 Non-Executive Directors who can help support our mission to encourage a more diverse membership pool and more diverse participation at both YCCC and within cricket in Yorkshire generally.

You should be able to demonstrate a real commitment to YCCC's aims of tackling discrimination and racism, and feel you can contribute to our future. We are particularly keen to hear from individuals who represent the populations we serve. We are seeking individuals with qualifications in accountancy to chair the audit and risk committee, and in law. In order to meet the challenges of an evolving organisation, the Club also welcomes applications from energetic ambitious candidates who are experienced in

- Marketing, brand and communications
- Community and recreational cricket
- Estates management
- Women's professional cricket
- Equality, Diversity & Inclusion

You will be a strategic and creative thinker, passionate about contributing to YCCC's development, and able to work in a collegiate and collaborative manner. You will be confident in both supporting, and constructively challenging YCCC's Leadership Team, and willing to step-out of your comfort zone to take an informed view of issues which may not naturally be your area of expertise. We are keen to hear from candidates who will bring new ideas, approaches and perspectives to the board and help develop governance practice. You will ideally have some form of leadership experience, and Board experience is welcomed but not essential.

If you share our passion and vision, we would love to hear from you. Yorkshire County Cricket Club Board is committed to providing equal opportunities for everyone regardless of their background. We value diversity and acknowledge the under-representation of people from certain backgrounds, both within our organisation and across the sector. We particularly encourage applications from under-represented groups including women, individuals from Black and Asian communities, people with disabilities, and LGBTQ people; these are currently under-represented. Addressing equality, diversity and inclusion will help the Board to make better decisions, stay relevant to those it serves and deliver its public benefit.

The YCCC is committed to having diversity of both skills and experience on our Board. Although previous Board experience is not a prerequisite, a willingness to help change happen is.

**Commitment:** 10-12 days per year. Appointment as a Board Member will be for an initial period of two to four years (which may be renewed for a further period). As part of its commitment to developing and sustaining an inclusive board, board members will be offered remuneration of £500 per day

To apply, please submit a CV and covering letter, detailing how you fulfil the role description and personal specification to <https://candidates.perrettlaver.com/vacancies/> quoting reference 5563.

The deadline for applications is 9am GMT on Tuesday **1<sup>st</sup> February 2022**.

Following this, Perrett Laver will meet with the Selection Committee to agree upon a shortlist of candidates. Shortlisted candidates will be invited to interview with YCCC in early February. Board members will be formally approved and appointed at the AGM on 26th March 2022.

*Protecting your personal data is of the utmost importance to Perrett Laver and we take this responsibility very seriously. Any information obtained by our trading divisions is held and processed in accordance with the relevant data protection legislation. The data you provide us with is securely stored on our computerised database and transferred to our clients for the purposes of presenting you as a candidate and/or considering your suitability for a role you have registered interest in.*

*Perrett Laver is a Data Controller and a Data Processor, as defined under the General Data Protection Regulation (GDPR). Our legal basis for much of our data processing activity is 'Legitimate Interests'. You have the right to object to us processing your data in this way. For more information about this, your rights, and our approach to Data Protection and Privacy, visit our website <http://www.perrettlaver.com/information/privacy-policy/> .*